

		2025	2026	2027	2028	2029			
GENERAL AND ADMINISTRATIVE									
<i>Management</i>									
	Executive Officer	\$8,888	\$17,775	\$48,881	\$85,542	\$115,482			
<i>Sales & Business Development</i>									
	Business Development Lead	\$8,888	\$17,775	\$48,881	\$85,542	\$115,482			
<i>Marketing</i>									
	Marketing Officer					\$80,000			
	Marketing & PR Lead			\$40,000	\$60,000	\$72,000			
<i>Administrative</i>									
	HR Lead				\$45,000	\$67,500			
	Legal Counselor				\$60,000	\$87,000			
G&A Total		\$17,775	\$35,550	\$137,763	\$336,084	\$537,464			
	Headcount	2	2	3	5	6			
PRODUCTION TEAM									
<i>Producers</i>									
	Producer Officer			\$45,000	\$56,250	\$64,688			
	Production Team	\$2,963	\$14,813	\$59,250	\$74,063	\$103,688			
<i>Technical/Development</i>									
	Senior XR Developer (Tech Lead)	\$8,888	\$17,775	\$48,881	\$85,542	\$98,374			
	Junior XR Developer				\$60,000	\$78,000			
<i>Creative/Art</i>									
	Sound Engineer			\$39,000	\$58,500	\$73,125			
<i>Design</i>									
	Lead XR Designer			\$45,000	\$67,500	\$91,125			
Production Total		\$11,850	\$32,588	\$237,131	\$401,855	\$508,999			
	Headcount	2	2	5	6	6			

Total Wages		\$29,625	\$68,138	\$374,894	\$737,939	\$1,046,462			
	Total Headcount	4	4	8	11	12			
	Boston Based YoE = Year of Experience								
XR Designer	1-3 YoE	\$75,000.00	https://www.glassdoor.com/Salaries/xr-designer-salary-SRCH_KO0.11.htm						
XR Designer	3-6 YoE	\$85,000.00							
XR Developer	1-3 YoE	\$80,000.00	https://www.glassdoor.com/Salaries/xr-developer-salary-SRCH_KO0.12.htm						
XR Developer	3-6 YoE	\$90,000.00							
Lead Producer		\$90,000.00	https://www.glassdoor.com/Salaries/boston-lead-producer-salary-SRCH_IL.0.6_IM109_KO7.20.htm						
Business Developer Lead		\$95,000.00	https://www.glassdoor.com/Salaries/business-development-lead-salary-SRCH_KO0.25.htm						
Marketing Director		\$85,000.00	https://www.ziprecruiter.com/Salaries/Marketing-Director-Startup-Salary--in-Massachusetts						
Legal Counselor		\$85,000.00	https://www.ziprecruiter.com/Salaries/Startup-General-Counsel-Salary-in-Boston,MA						
QA Tester		\$70,000.00	https://www.glassdoor.com/Salaries/boston-software-qa-tester-salary-SRCH_IL.0.6_IC1154532_KO7.25.htm						
Media Producer		\$65,000.00	https://www.glassdoor.com/Salaries/media-producer-salary-SRCH_KO0.14.htm						
HR Lead		\$70,000.00	https://www.glassdoor.com/Salaries/human-resources-lead-salary-SRCH_KO0.20.htm						
HR Apprentice		\$50,000.00	https://www.glassdoor.com/Salaries/hr-apprentice-salary-SRCH_KO0.13.htm						
HR assistance		\$50,000.00	https://www.ziprecruiter.com/Salaries/Human-Resources-Assistant-Salary-in-Boston,MA						